



Modern Slavery Statement for 2023/24

Making Space is a national charity that provides health and social care services in the heart of local communities, in the comfort of peoples own homes, and specialist care and support services. Our services include a variety of registered care services, respite services, supported living and community services. We employ approximately 1,000 staff and have more than 200 volunteers.

Making Space is committed to treating all people with respect and dignity and ensuring that everyone who works with us meets our ethical standards. We are committed to preventing modern slavery and human trafficking within our organisation and ensuring that our supply chains are free from modern slavery, human trafficking and align to our values. We take our responsibility seriously to comply with all principles of the Modern Slavery Act 2015.

We are satisfied from our own due diligence and processes that we are free from modern slavery and human trafficking and that our employees and volunteers have the right support, guidance and direction from our recruitment, code of conduct and whistleblowing policies to raise any concerns.

Our Supply Chain

Making Space always look to work with ethical organisations and vet these according to our procurement policy. Our supply chain relates to the provision of goods and services that a social care organisation would normally require, for example business support and the supply of labour.

We are committed to work only with those organisations that share our values and can demonstrate that they too work ethically with no modern slavery or human trafficking. We do not involve ourselves in any activities that are considered high risk. Should we feel that any of our suppliers were not meeting these standards, we would take immediate action to review and terminate this relationship as applicable.



Due Diligence Processes

We will continue to review and evaluate our due diligence in respect of our supply chains to ensure we are confident there is no modern slavery or human trafficking offences taking place. We aim to continue our long standing relationships with ethical providers and include our expectations to new tenders and suppliers through procurement documentation. Senior Management and our Trustees are fully aware of their responsibilities and that of our organisation. We keep our employees and volunteers updated on policies. If any issues arose, whistle blowers are protected via our policy.